



Your blood saves lives.

## ACRONYMS

AFSBT	African Society for Blood Transfusion
AFS	Annual Financial Statements
ATM	Automated Teller Machine
B-BBEE	Broad Black Based Economic
BCM	Empowerment
BCP	Business Continuity Management/Planning
BECS	Blood Establishment Computer Systems
BW	Blood work
CAA	Civil Aviation Authority
CEO	Chief Executive Officer
CFO	Chief Financial Officer
CGC	Clinical Governance committee
CMH	Charlotte Maxeke Hospital
CIO	Chief Information Officer
COO	Chief Operating Officer
COI	Conflict of interest
CoSec	Company Secretary
CSR	Corporate Social Responsibility
DCP	Dual Career Pathway
DoA	Delegation of Authority
DoH	Department of Health
DRP	Disaster Recovery Plans
D&O	Directors and Officers
DNA	Culture renew programme
ERM	Enterprise Risk Management
ERP	Enterprise resource planning
EWP	Employee wellness programme
Ex vivo	Experiments/measurements in/on tissue in an external environment
FBC	Full blood count
FY	Financial year
g/dL	Grams Per Decilitre
GACP	General Accepted Compliance Principles Framework
GBCSA	Green Building Council of South Africa
GDP	Gross Domestic Product

GMP	Good Manufacturing Practice
GSEC	Governance, Social and Ethics Committee
Hb	Haemoglobin
HCM	Human Capital Management
HEV	Hepatitis E virus
HWC	Health and wellness centre
HIV	Human Immunodeficiency Virus
HPC-A	Haematopoietic Cell Collection Apheresis
HR	Human Resources
IA	Internal Audit
ICT	Information, Communications and Technologies
ICU	Intensive Care Unit
IFRS	International Financial Reporting Standards
iHEALTH	SANBS Strategic objectives 2019 – 2024
IRC	Integrated Reporting Committee
IRF	Integrated Reporting Framework
IPC	Infection Prevention Control
IR	Integrated Report
ISBT	International Society for Blood Transfusion
ISMS	Information management Security Services
ISO	International Organisation for Standardisation
IT	Information Technology
JACIE FACT	International Standards for Hematopoietic Cellular Therapy Product Collection, Processing, and Administration
King IV™	King IV Report on Corporate Governance for South Africa 2016
KPA	Key Performance Area
KPI	Key Performance Indicator
KZN	KwaZulu-Natal
LAN	Local Area Network
LoA	Level of Assurance
MOI	Memorandum of Incorporation
NAT	Nucleic Acid Amplification Testing
NBI	National Bioproducts Institute
NCOP	National Council of Provinces
NDOH	National Department of Health
NEDs	Non-Executive Directors
NHI	National Health Insurance
ORCA	Outsourced Risk and Compliance Assessment
PBM	Patient Blood Management
PEI	Paul Ehrlich Institute
PO	Purchase Order
POC	Proof of Concept
PPE	Personal protective equipment
PRT	Pivotal Response Treatment
PT	Proficiency Testing
QC	Quality Control
QMS	Quality management systems
RAD	Research, Advisory and Development Academy
RBC	Red blood cells
R&D	Research and Development
RED	Recipient Epidemiology and Donor
RTIG	Risk Technology and Information Governance
SABMR	South African Bone Marrow Registry
SABPP	South African Board for Personnel Practice
SADC	Southern African Development Community
SAHPRA	South Africa Health Products Regulatory Authority
SLA	Service level agreement
SANAS	South African National Accreditation Systems
SABTS	South African Blood Transfusion
SANBS	South African National Blood Service
SAP	Systems Applications and Products in Data Processing
SASSA	South African Social Security Agency
SLS	Specialised Laboratory Services
STI	Short Term Incentive

SOP	Standard Operating Procedures
TAT	Turn Around Time
TIG	Technology and Information Governance
T.H.R.E.A.D	SANBS' core values
TTI	Transfusion Transmissible Infection
TR	Translation Research
VTOL	Vertical Take Off and Landing
VUCA	Volatile Uncertain Complex Ambiguous
WAN	Wide Area Network
WCBS	Western Cape Blood Service
WFH	Work from home
WHO	World Health Organisation
YOY	Year-on-Year

## CORPORATE INFORMATION

### SANBS REGISTRATION NUMBER

2000/026390/08

### REGISTERED OFFICE ADDRESS

1 Constantia Boulevard  
Constantia Kloof  
Roodeport, 1709  
Tel: +27 (0)11 761 9000  
Email: [customerservice@sanbs.org.za](mailto:customerservice@sanbs.org.za)

### POSTAL ADDRESS

Private Bag X14  
Weltevreden Park  
1715

### WEBSITE

[www.sanbs.org.za](http://www.sanbs.org.za)

### EXECUTIVE COMMITTEE

Ravi Reddy – Chief Executive Officer\*  
Karin van den Berg – Medical Director\* (appointed 1 June 2021)  
Frans Monkwe – Chief Information Officer  
Abbey Mothokoa – Chief Human Capital Officer  
Tshepi Maesela – Chief Financial Officer (resigned 31 October 2021)  
Rianda Kruger – Acting Chief Financial Officer (1 October 2021 to 31 July 2022)  
Tshepo Kgage – Chief Financial Officer (appointed 1 August 2022)  
Siemi Prithvi Raj - Executive: Transfusion Donor Service and Marketing (appointed 1 November 2021)  
Marion Vermeulen - Executive: Transfusion Medicine and Technical Services (appointed 1 November 2021)

*Executive Directors\**

### NON-EXECUTIVE DIRECTORS

Ansie Ramalho  
Caroline Henry (appointed 20 November 2021)  
Faith Burn  
Gary Leong  
John Black (appointed 20 November 2021)  
Monica Vaithilingum  
Patricia Knox (retired 20 November 2021)

Phindile Mthethwa  
Rob Theunissen (retired 20 November 2021)  
Shauket Fakie  
Thabo Mokgatlha (joined 16 April 2021)

**COMPANY SECRETARY**

Avril Manduna (joined 1 September 2021)

**AUDITORS**

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